General Climate
Comparisons of 2006 and 2008 responses for faculty

Please indicate how much emphasis you believe SMC currently places on:	None at all	Very little emphasis	Some emphasis	A great deal	No knowledge
Increasing representation of people of color in the faculty -2006 (FACULTY)	9.7%	24.2%	**55.6%**	**10.5%**	9.00%
2008 (FACULTY)	3.0%	23.2%	**48.8%**	**20.1%**	4.90%
Increasing representation of people of color in the faculty (STAFF--2006)	6.7%	19.7%	36.8%	11.9%	24.90%
2008 - (STAFF)	2.1%	22.4%	37.5%	15.1%	22.90%
Increasing representation of people of color in the faculty (STUDENTS--2008 ONLY)	7.8%	23.8%	38.0%	12.3%	18.20%
Increasing representation of people of color in the staff (FACULTY)	**35.5%**	20.2%	**38.7%**	**5.6%**	
"no knowledge = 20.4% (FACULTY)	**3.7%**	20.4%	**45.1%**	**10.5%**	20.40%
Increasing representation of people of color in the administration	**40.3%**	29.0%	**27.4%**	**3.2%**	
"no knowledge = 17.4%	**13.0%**	33.5%	**30.4%**	**5.6%**	
Developing a sense of community among students, staff, and faculty	**8.2%**	18.0%	**41.0%**	32.8%	
	3.1%	16.0%	**49.7%**	30.7%	
Helping students learn how to bring about positive change in society	2.4%	7.3%	47.2%	43.1%	

	0.0%	6.8%	46.9%	45.7%

| Promoting a campus climate where differences of opinion are regularly aired openly | 8.1% | 35.0% | **38.2%** | **18.7%** |
| | 7.4% | 32.1% | **43.8%** | **15.4%** |

| Developing appreciation for a multicultural society on campus | **5.6%** | 22.6% | **45.2%** | **26.6%** |
| | **1.2%** | 20.5% | **47.8%** | **29.8%** |

| Recruiting high achieving students | **12.4%** | **31.4%** | **43.8%** | **12.4%** |
| **"no knowledge" = 11.0%** | **1.9%** | **22.2%** | **48.8%** | **16.0%** |

| Encouraging collaboration between offices | **24.0%** | **43.0%** | **27.3%** | 5.8% |
| **"no knowledge" = 19.1%** | **10.5%** | **33.3%** | **34.0%** | 3.1% |

How much emphasis do you think SMC should place on these place on these areas?	**None at all**	**Very little emphasis**	**Some emphasis**	**A great deal**
Increasing representation of people of color in the faculty	**8.1%**	3.2%	**43.5%**	**45.2%**
	1.8%	2.4%	**39.6%**	**55.2%**
Increasing representing of people of color in the staff	**9.7%**	3.2%	**48.4%**	**38.7%**
	1.9%	4.3%	**43.8%**	**45.7%**
Increasing representation of people of color in the administration	8.9%	4.9%	**43.9%**	**42.3%**
	2.5%	3.1%	**46.0%**	**45.3%**
Developing sense of community among students, staff, and faculty	1.6%	0.8%	**26.8%**	**70.7%**

	0.0%	0.6%	**21.8%**	**77.2%**
Helping students learn how to bring about positive change in society	1.6%	1.6%	**21.8%**	**75.0%**
	0.0%	3.7%	**30.4%**	**65.8%**
Promoting a campus climate where differences of opinion are regularly aired openly	0.8%	0.0%	21.5%	77.7%
	0.0%	0.6%	20.5%	78.3%
Developing appreciation for a multicultural society on campus	2.4%	1.6%	25.8%	70.2%
	1.3%	3.1%	27.5%	68.1%
Recruiting high achieving students	0.8%	3.3%	**35.2%**	**60.7%**
	0.0%	1.2%	**41.6%**	**56.5%**
Encouraging collaboration between offices	4.1%	6.6%	34.4%	54.9%
	0.0%	1.3%	35.2%	54.7%